

Biodiversity Management Statement

Mitr Phol Group realizes the importance of running business with sustainable responsibility to environment and society. With prudent awareness that the business operation may cause impact to ecosystem and biodiversity, we hence prioritize biodiversity management, in order to maintain the valuable existence of an ecosystem where a variety of lives are dwelling. The Company established biodiversity management as an integral part of Security, Safety, Occupational Health and Environment Policy according to Announcement of Mitr Phol Group made at the head office no. 55/2562. The company also supports the United Nations Sustainable Development Goals, Article 15.2 regarding end deforestation and restore degraded forests.

The definition of Biodiversity by International Union of Conservation or Nature and Natural Resources: IUCN, is the variety of life: the diversity of all living organisms from the various ecosystems of the planet. It “includes diversity within species, between species and of ecosystems”.

Biodiversity Management Framework

Mitr Phol Group is committed to protect the biodiversity, with an aim to reduce environmental impacts through the following missions:

- Design and manage operation zone/ factory to avoid and minimize negative impacts of biodiversity.
- Proceed different procedures with responsibility, especially in the area where the biodiversity is vulnerable.
- Protect, prevent and reduce environmental impact by using adequate and sustainable resources while maintain the biodiversity and ecosystem to be in conformity with international standard.

Our commitment toward biodiversity

Commitment on biodiversity includes own operations, stakeholders, tier-1 suppliers, non-tier 1 suppliers, and business partners who must comply with the followings:

- Integrate the biodiversity assessment and management by imposing Mitr Phol Group's Security, Safety, Occupational Health, and Environment policy.

- Strive to prevent any net loss of biodiversity (No Net Loss: NNL) and promote new project implementation to have Net Positive Impact (NPI) if feasible.
- Determine to conduct business without impact on net forestation area (NO Net Deforestation) with an aim to compensate forest loss from current or future business operations.

Procedures and mechanism to move forward the biodiversity management

Biodiversity protection and management include the followings:

- Biodiversity management in areas vulnerable for its biodiversity or adjacent area include compliance with the law, regulations, and relevant standards, refraining from operating in protected zone as per IUCN Category I-IV, the world heritage sites according to notification of UNESCO World Heritage, and protected area under local laws.
- Comply with the Biodiversity Management Plan set forth to avoid and minimize biodiversity loss.
- Demonstrate the corporate's endeavor toward the No-Net-Loss concept under the manageable extent.

Our Biodiversity Management Approach

- Assess potential risks and impacts from activities and operations that cover Mitr Phol Group's operative area and business activities which affect the biodiversity.
- Prepare a preventive plan, to avoid and minimize impact at an appropriate level for an area with biodiversity vulnerability as well as adjacent areas by applying the "chronological impact mitigation" or mitigation hierarchy which includes avoiding the severe impact, minimizing impacts by improving operation, and restoring and monitoring the affected ecosystem and offsetting the loss occurred. We also implement the monitoring procedures and disclose the performance regularly.
- Conduct assessment, management, and monitoring biodiversity value into Due Diligence process prior to the merger; study and prepare environmental impact assessment and corporate risk management procedures.
- Encourage engagement and communication among communities, major stakeholders, employees and the public about biodiversity; create cooperation with network alliances to prevent impacts on the biodiversity and to initiate sustainable ecosystem restoration.

Performance Assessment

Performance assessment for biodiversity management and ecosystem service is conducted as follows.

- Assess and monitor risk status from Mitr Phol Group's operating activities that affect the biodiversity.
- Monitor biodiversity value regularly.
- Assess procedures and operational result under the practice guideline.

Mitr Phol Group is determined to follow the biodiversity statement.

Signed by Chairman of Mitr Phol Group

Mr.Buntoeng Vongkusolkit