

### Human Capital Return on Investment

Data	Unit	2020	2021	2022	2023
Total revenue	Million THB	60,614.78	59,872.42	103,367.16	147,402.21
Total operating expenses	Million THB	43,237.23	45,437.86	70,941.98	107,766.40
Total employee-related expenses	Million THB	5,548.46	4,964.58	4,702.60	4,529.81
Human Capital Return on Investment	-	4.13	3.91	7.90	9.75