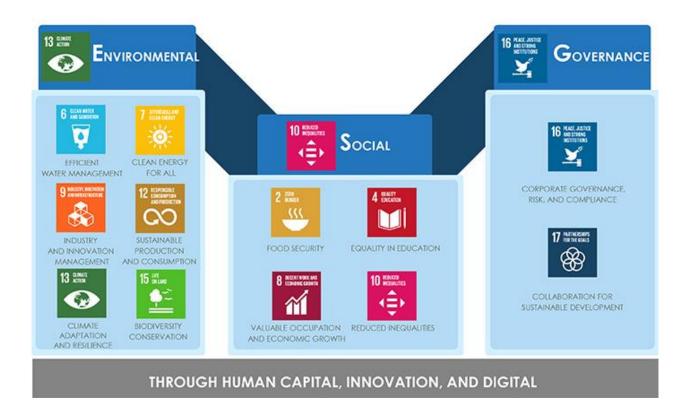


Sustainable Development Policy

With a strong commitment to build a sustainable business, Mitr Phol Group recognizes that we must integrate sustainable practices into our business operations. Our sustainability policy includes the following operational guidelines for management and employees as follows:

Mitr Phol Group, with awareness of sustainable coexistence with stakeholders in environmental, social, and governance dimensions, and taking into account human rights throughout the value chain, committed to conducting the business by substantial integrated the concept of sustainable development to the production process, as well as human resource development, technology and organizational innovation through the sustainable development framework as follows.





Environmental

- Strive to work within the organization and work throughout the value chain to achieve Net Zero by 2050.
- Promote the production, utilization, and access to renewable energy in order to reduce the impact of climate change.
- Committed to comprehensive water resource management to ensure the most efficient use of water in agriculture and in the production process, as wary consideration of reuse or discharge of treatment water.
- Emphasis on environmentally friendly production management and consumption, as well as efficient use of natural resources, with operational innovations under the concept of "From Waste to Value", and efficient waste management processes, to reduce the impact on the environment and biodiversity.
- Committed to promoting and increasing biodiversity through reforestation, protecting, restoring, conserving forests and avoiding deforestation, and conducting modern farm management.

2. Social

- Promote farmers to have food security and sustainable livelihoods.
- Improve the quality of education to promote social equality through corporate activities.
- Create jobs, create opportunities and create valuable income for people in the community and locality
- Respect human rights, enhance knowledge and skills while taking care of employees fairly and equally.

3. Governance

- Emphasis on risk management, good corporate governance, strict and comprehensive legal compliance in all dimensions to ensure transparency in business operations
- Committed to supporting and being an important mechanism for linking cooperation between the private sector with the government and civil society, in driving the country's goals and policies to develop communities, society and the nation while promoting equality in society.

Signed by Chairman of Mitr Phol Group

Mr. Buntoeng Vongkusolkit