

Sustainable Procurement Policy

Nowadays we're currently facing many critical environment problems such as the depleting of natural resources, the climate change, pollution and the ecology destruction. These problems are defined on the continuous pollutions growth and the unconscious responsibility consumption manner toward social and environment which are highly impacted to the quality of life and also the coexistence of all humanity.

With a strong commitment to build a sustainable business, Mitr Phol Group recognizes that we must integrate sustainable practices into our business operations. Our sustainable procurement policy is settled to ensure that our business operations in accordance with Mitr Phol sustainable policy along with all applicable law, related regulations and obligations. The abovementioned policy can increase the competitive capability and contribute to business stability, growth and sustainable development all together.

Our Sustainable Procurement Policy includes the following operational guidelines for management, employees and business partners as follows:

1. Undertake the procurement procedures for the highest advantage to the entire life cycle towards the economic, social and environment issues under Mitr Phol philosophy and corporate governance.
2. Ensure and concisely control the business partner's selection practices in a systematic, fair and transparency. Support the ethical business partners regarding social and environmental responsibility. Be warned to contact with the business partners that involves any form of fraud and corruption, directly or indirectly.
3. Respect the right of individuals and treat all employees fairly.
4. Must strictly comply with govern safety, occupational health and environment laws, rules, regulations, policies, and guidelines.
5. Operate the business while keeping in mind the surrounding communities and society, respect the local culture and traditions, including cooperate with communities, promote community activities and social development to improve quality of life.

6. Encourage and support the products that are environmentally friendly. The technology Development for saving the energy and reducing wastes to the environment or having the efficiency disposal waste management practice beyond laws and regulations with the integrated management in order to confidently deliver the qualified, safe and friendly goods and service to the environment.
7. Promote and contribute for hiring the local labor and also create an opportunity of the labor skills development to improve the better quality of life in the local communities.
8. Encourage and improve the employees and business partners' knowledge and competency. Maintain good relationships to strengthen long-term growth.