

Management Ownership

Management Ownership	Position	Multiple of base salary
CEO		
Mr. Varajet Vongkusolkrit	Chief Executive Officer – Thai Sugar, Energy and New Business Group	16.68
Mr. Chusak Vongkusolkrit	Chief Executive Officer – China Business Group	
Other executive committee members		
Mr. Buntoeng Vongkusolkrit	Chairman of the Executive Committee	6.43
Mr. Krisda Monthienvichienchai	Vice Chairman of the Executive Committee	
Mr. Parin Amatyakul	Senior Executive Vice President - Marketing Group	
Mr. Jirasak Vongkusolkrit	Senior Executive Vice President – Mitr Phol Group	

- Remarks:
- 1) As of 31 December 2025.
 - 2) Shared value and salary are confidential information.
 - 3) Since June 2025, K' Verajet is the Chief Executive Officer - Energy and Administration Business Group